**Position: Organic Farm Staff**

**Term:** contract position, seasonal (May to October)
**Organizations:**[Santosha](http://movingmeadows.com/) Farm
**Location:**  Burk’s Falls, ON

**Transportation:** required

**Housing:** If you need living accommodations for the duration of the contract, please note this in your application.

**About the Farm:**

Santosha Farm is a small, non-certified organic farm with a strong focus on ecological health. We work hard to provide high quality and flavourful vegetables for our customers, while increasing native pollinator habitat, bird habitat and overall environmental diversity on the farm. The farm is 82 acres of meadow, wetland and forest. We grow a mix of vegetables, berries, flowers and cover crops on 1.5 acres. To help improve the health of our soil, we have transitioned into a no-till operation and use mainly use hand tools, aside from a whipper snipper and other mowing tools. Season extension is accomplished through low tunnels and caterpillar tunnels. In 2023, the majority of sales will be done through our CSA and farmgate. This year, we are opening an on-site accommodation that at times will be integrated with the farm, when we’ll be providing meals from the farm and various other value-added products produced in our commercial kitchen.

**Contract Details:**

We are looking for people who are keen to learn, work hard and greet the day with a positive attitude!

* One full-time position based on 35 hours/week or multiple part-time positions
* Contract duration – start of May to end of October
* Hours will shift slightly as weather changes and there will be one later day shift per week
* Lots of fresh farm produce!
* We are happy to loan a bike or a canoe during off hours

**Key Activities**

* Participating in health and safety training
* Bed preparation and planting, measuring, moving compost by wheelbarrow, using hand tools
* Watering, including starting the pump and some hand watering
* Harvesting, washing and packing vegetables
* All aspects of weeding, including using a flame weeder, wheel hoe and helping move tarps for weed suppression
* Mowing, including whipper snipping
* Setting up the market stall and interacting with customers
* Participating in record keeping
* Proper care and storage of tools
* Participating in preserving harvests for winter months (freezing, dehydrating, preparing for storage)
* Assisting with certain tasks associated with our other businesses, which may include ecological landscaping, property maintenance and food preparation

**Qualifications/Our Expectations**

* Physically fit, able to lift heavy loads and do a lot of standing, kneeling, bending and crouching
* Capable of working independently for multiple hours when not working with a team
* Willing to work in all types of weather and with insects (mosquitoes, blackflies, deerflies)
* Attention to detail doing repetitive tasks while meeting tight timelines
* Ability to stay on task and keep up pace of work
* Motivated, hard-working and reliable
* Keen to learn, adapt and problem solve
* Ability to follow directions, ask questions and respond to feedback
* Punctual and flexible with daily work times (earlier start times as season progresses)
* Have fun while working hard
* Greet customers and guests with a friendly and welcoming manner
* Valid G class drivers licence
* Previous experience in vegetable farming or doing outdoor physical labour is an asset

Please forward your resume with a cover letter describing why you would be a good fit to Julia at **santoshafarm@gmail.com.**